**Where childhood thrives, war does not.**

**Term of Reference**

**Call for Expression of Interest - Pilot Organizations of M&E Toolkit for GBV Programming**

**From Input to Impact: Monitoring and Evaluating GBV Programming in Restrictive Environments**

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|  | **Pilot Organizations**  **From Input to Impact: Monitoring and Evaluating GBV Programming in Restrictive Environments** |
| **Background** | War Child’s mission is to help children in war-affected communities reclaim their childhood through access to education, opportunity and justice. War Child takes an active role in raising public awareness around the impact of war on communities and the shared responsibility to act. War Child Canada has over 15 years of experience working in communities in conflict and post-conflict zones. All work is implemented in direct partnership with local communities, local NGOs and other stakeholders using a child-centered approach. War Child Canada currently works in Uganda, Sudan, South Sudan, the Democratic Republic of Congo, Kenya, Afghanistan, Jordan, and Iraq. War Child Canada is a registered Canadian charity based in Toronto.  The Women's Refugee Commission (WRC) improves the lives and protects the rights of women, children and youth displaced by conflict and crisis. WRC researches their needs, identifies solutions and advocates for programs and policies to strengthen their resilience and drive change in humanitarian practice. For 30 years, WRC has been a leading expert on the needs of displaced women and children, and the policies that can protect and empower them.  War Child Canada and Women’s Refugee Commission are implementing the project “From Input to Impact: Monitoring and Evaluating GBV Programming in Restrictive Environments” to develop an M&E toolkit for GBV programming. As part of the project, the toolkit**\*** will be piloted by 15 CSOs in low-resource and restricted environments in Afghanistan and South Sudan (6-8 CSOs in each country). The aim of the pilot is to gauge the applicability and usefulness of the information and guidance in the toolkit for CSOs implementing GBV response and prevention programming. Pilot organizations will be asked to share their experiences implementing the toolkit guidance in order to strengthen the final version of the toolkit. Pilot organizations will also be asked to participate in training workshops for other CSOs and stakeholders in-country, as part of dissemination of the final toolkit.  **\*For the pilot, the toolkit will only be available in English version.**  *Translations will be available when the toolkit is published in early 2020.* |
| **Pilot summary** | Pilot organizations will be required to:   1. Pilot guidance in M&E toolkit 2. Participate in knowledge-sharing workshop in-country 3. Participate in training sessions in-country   1. Pilot guidance in M&E toolkit  The pilot organization will implement guidance from the M&E toolkit in their programming:  Selected pilot organizations will be responsible for implementing M&E guidance from the toolkit as part of their existing GBV prevention and response programming.   * Pilot organizations will review the toolkit and identify elements of the M&E guidance they will apply for their project(s). * Pilot organization will develop a pilot plan and share the plan with War Child Canada in writing, to be agreed on before piloting begins. * Piloting will occur between May 2019 and October 2019, based on agreed pilot plan. * War Child Canada staff in-country and HQ will be available to pilot organizations during the pilot for additional guidance and support. * Pilot organizations will provide a written report after piloting, reflecting on the guidance used and it’s applicability and usefulness, as well as the clarity of the guide   **2. Participate in knowledge-sharing workshop in-country**  War Child Canada will organize in-country knowledge-sharing workshops for pilot organizations to share feedback from their application of toolkit guidance. The workshop is tentatively planned to occur in September 2019.   * Pilot organizations will participate in a knowledge-sharing workshop in Afghanistan. * Pilot organizations will be asked to provide feedback on their application of the M&E guidance in the toolkit, looking at applicability, usefulness, and clarity of the content of the toolkit. * War Child Canada will incorporate feedback from pilot organizations into the final version of the toolkit.   **3. Participate in training sessions in-country**  As part of dissemination of the final toolkit, training sessions will be held in each pilot country during which GBV prevention and response stakeholders will be invited to learn about the toolkit and how they can apply guidance from the toolkit. The training session is tentatively planned to occur in February 2020.   * Pilot organizations will participate and co-lead the training sessions with War Child Canada and Women’s Refugee Commission. * Pilot organizations will be expected to provide insight on application of the M&E toolkit for other stakeholders participating in the training sessions. |
| **Approach and Deliverables** | Pilot organizations will be expected to produce a pilot plan and a summary report of their pilot, following templates to be provided by War Child Canada.  In addition, pilot organizations will be engaged as co-conveners with invaluable experience and guidance to share through the knowledge-sharing workshops and the toolkit training sessions. |
| **Experience, skills** | **Key requirements**   * Ongoing GBV prevention and response programming in Afghanistan * Member of GBV sub-cluster * Registration with Government * Active programming in Afghanistan for 2 or more years * Minimum 1 staff person responsible for M&E within organization   **Selected organizations will be provided $3,150 USD for pilot-related expenses including personnel, enumerators, travel, and operational expenses related to this activity.** |
| **Travel** | Travel within Afghanistan required. Pilot organizations will be responsible for their travel costs. |
| **Application process** | Interested applicants are invited to send an expression of interest electronically including:   * **Completed application form** * **Curriculum vitae of 2-3 key staff**   Email: [kabulhr@wcc-afg.org](mailto:kabulhr@wcc-afg.org)  Please ensure your application email has the subject heading of **“Pilot Organization – FITI”**  Organizations will be vetted in accordance with War Child Canada’s Child Safeguarding Policy and anti-terrorism watch lists and vetting, plus appropriate reference and security checks. |
| **Deadline** | March 16, 2019 |