



## Terms of Reference For FEM Mid-term Evaluation

### Project introduction

Afghanaid's Families' Empowerment Project (FEM) is a four-year programme implemented with generous funding from UK Aid Direct and Norad. The programme's goal is to let women contribute to poverty reduction and gender equality through exercising greater power over their lives and the wellbeing of their families. The project addresses the current gaps in development programming combining income generation for women, promoting women's engagement in community governance, and raising awareness of family planning and early marriage. The primary beneficiaries of the project are 10,500 poor and vulnerable women in Aybak and Hazrat-e-Sultan districts in Samangan province and Lal-wa-Sarjangal district in Ghor province. The project is designed as an innovative and multi-faceted approach to leverage the transformative impact of women's economic empowerment in the household and community in order to improve women's access to their rights in other aspects of their lives, contributing to poverty reduction and the promotion of equality.

The project has the following components:

- 1: **Livelihood strengthening** through productive inputs, as well as livelihood skills, enterprise development, financial management, and literacy training in SHGs, which will also serve as savings groups.
- 2: **Social empowerment** of women through leadership development and civic education in SHGs and women's rights training for women and men.
- 3: **Family planning and family health** through reproductive health and family planning, as well as hygiene and nutrition education for young and elder women, men, and youth.

### Evaluation objective

The objective of this consultancy to design and conduct a mid-term survey and evaluation to measure change in income, social status, influence in the household and community of the project beneficiaries, as well as to evaluate the knowledge gained related to the training modules. The survey should provide insight into progress towards the milestones set out in the programme's log frame, and investigate whether the expected changes are taking place. Finally, the evaluation is expected to assess the general relevance, effectiveness, efficiency, coherence and sustainability of the programme.

### Evaluation design and execution

- The evaluation service provider should consider a mixed methods approach that uses qualitative and quantitative methods, including case studies.

- The evaluation service provider should consider a systematic approach to find out whether the project is meeting the needs of its beneficiaries and assess the value of the project from different aspects.
- The evaluation service provider is expected to spend sufficient time in both implementing provinces for field work and the collection of primary data.
- The evaluation service provider should be willing to respect and work with the security and programmatic approaches of Afghanaid and the communities it works in and with.
- The mid-term evaluation should cover approximately 10% of the 10,500 project beneficiaries.

The consultant(s) will receive project documents, including the log frame, once selected, to facilitate the design of the evaluation. A translator will be made available in case the consultant does not speak Dari.

### **Deliverables**

- The expert(s) should produce a short inception report by the end of February 2020, which should:
  - o Set out the approach to the assessment and any data needs, in particular any data needs which will require processes to be put in place by the project.
  - o Include the refining of evaluation questions against OECD/DAC evaluation criteria
  - o Include stakeholder mapping to identify which stakeholders should be interviewed.
  - o Should address risks associated with the evaluation including those related to data collection.
- The first draft of the evaluation report should be submitted by the end of April 2019, while the final report should be submitted by mid-May 2020.
- The findings of the survey should be presented to Afghanaid's management by the end of May 2020

### **Financial process**

- The payment will be done once the assignment has been fully completed.

### **Commissioning Manager / Reporting Line**

The consultant will be working closely with the Project Manager and M&E Manager of Afghanaid and report to:

### **Skills and qualifications**

- It is expected that the successful consultancy firm or individual will have the following experience and qualifications:
  - o Significant evaluation and management experience;
  - o Significant international consultancy experience analyzing women's empowerment programmes;
  - o Experience of conducting evaluations in Afghanistan, including collecting primary data in a range of provinces;
  - o Excellent communication, research, and report writing skills;
  - o Demonstrated ability to deliver high-quality results within strict deadlines
  - o Preference goes to a female (lead) consultant

### **Submission of Expression of Interest**

National/International firms/individuals that meet the above requirements should submit their application to [jobs@afghanaid.org.uk](mailto:jobs@afghanaid.org.uk) by 31<sup>st</sup> January 2020. The application should include the following:

- Cover letter and CV, including complete contact details, previous relevant experience and references
- Detailed work plan
- Financial proposal