REQUEST FOR QUOTATION (RFQ) NO.: N_48_2020_AFG

RFQ NAME: SUPPLY & DELIVERY OF IT ACCESSORIES

Dear Sir/Madam,

You are kindly requested to submit your quotation, for the goods described in Annex A.

For any questions/clarifications related to this RFQ please contact, afq-tenders@idlo.int

| RFQ Issue Date | 24-Feb-20 |
|-----------------------------------|--|
| Description of requested Services | See Annex A |
| General terms and conditions | Any bid submission will imply the unconditional acceptance of IDLO General Terms and Conditions for the Procurement of Goods. |
| Quotations submission | All quotations shall be submitted through the following e-mail address: afg-tenders@idlo.int |
| Partial quotations | Partial quotations are not permitted |
| Validity of quotation | 60 days |
| Place of delivery | IDLO Office, Kabul, Afghanistan. |
| Delivery terms | Goods will be delivered on need basis to IDLO office after contract signature and by placing workorder throughout the contract validity period. |
| Payment terms | IDLO will conduct the payment within 30 days after satisfactory delivery of goods as per workorder and upon submission of the invoice by the Contractor. |

Please provide your quotation on or before: 09-March-2020, 1500hrs (03:00PM) local time Kabul, Afghanistan.

ANNEX A

TECHNICAL SPECIFICATION

SUPPLY & DELIVERY OF IT ACCESSORIES

1. OVERVIEW

IDLO Office intends to "purchase requested IT accessories under framework agreement for its program activities considering the following technical specifications for the items.

| N | ITEM Name | ITEM DESCRIPTION | PICTURE |
|---|---|---------------------|---------|
| 1 | Laptop mouse | A4 tech original | |
| 2 | Laptop mouse | HP original | |
| 3 | Desktop mouse | Dell Original | |
| 4 | Desktop mouse | HP original | |
| 5 | Dell keyboard sk-8120 + palm rest | Dell original | |

| | _48_2020_AFG | | Technical Specifications |
|----|---|------------------------|--|
| 6 | HP K1500 wired keyboard | HP, original | |
| 7 | Headphones | A4 tech original | HS-5P Multimedia Stereo Headset Headphones with microphone |
| 8 | Headphones | HP, original | |
| 9 | USB + ethernet Hub | HP, original | |
| 10 | USB + ethernet Hub | Any bran best quality. | Audio TEIRO LA LIBRA LIBRA VOA HOM DP LIBRAC |
| 11 | Mousepad | Any | |
| 12 | USB 4.0 Flash drive (metal body) 32GB, 64GB, 128GB | HP original | 32 _{CB} |

| RFQ NO.: N | _48_2020_AFG | | Technical Specifications |
|------------|---|----------------------------|--------------------------|
| 13 | USB 4.0 Flash Drive (metal body) 32GB, 64GB, 128GB | Any brand, best quality. | SAMSUNG |
| 14 | Laptop bag | Cool Bell best quality. | |
| 15 | Laptop bag | HP original | |
| 16 | Laptop bag pack | Any brand best quality. | |
| 17 | External Hard drive 1TB, 2TB, 3TB | HP, original | |

| | _48_2020_AFG | T | l echnical Specifications |
|----|---|------------------------|---------------------------|
| 18 | External Hard drive 1TB, 2TB, 3TB | Transcend, original | ⊕ Transcend |
| 19 | HDMI Cable (1, 5 and 10 meters) | Any best quality | |
| 20 | VGA Cable 1.5, 5 and 10 meters | Any, best quality. | |
| 21 | Wireless keyboard and mouse | HP, original | |
| 22 | Wireless keyboard and mouse | Logitech, original | |
| 23 | Presentation Slide changer | Logitech, original | |

| KFQ NO.: N | _48_2020_AFG | | Technical Specifications |
|------------|------------------------------------|--------------------|--|
| 24 | Dell P2419H Monitor | Dell, original. | |
| 25 | Cat6 cable (5 and 10 meters) | Any, best quality. | |
| 26 | Projector screen stand | Any, best quality. | |
| 27 | Air spray for laptops | Any, best quality. | SACRAT POWER BY THE POWER BY TH |

| KFQ NO.: N | _48_2020_AFG | | Technical Specifications |
|------------|-----------------------------|-----------------------|--|
| 28 | Liquid cleaning spray | Any, best quality. | |
| 29 | Ordinary phone | Any, best quality. | Plans (and lets) S. A. M. S. W. D. Too (2014) 12 - 34 p.v. Too (2014) 13 p.v. Too (2014) 14 p.v. Too (|
| 30 | IT Toolkit | Any, best quality. | |
| 31 | External DVD Drive: | HP, original | |

| | _48_2020_AFG | | l echnical Specifications |
|----|---------------------------------|--|---|
| 32 | SIM card cutter | Any, best quality. | |
| 33 | Electric projector screen | Any, best quality. | |
| 34 | Projector | Sony VPL- DX221 2,800 Lumens XGA (VGA plus HDMI), original | |
| 35 | UPS | UPS 1000 VA UPS 2 kv UPS 4 kv + One year battery warranty. Any brand best quality. | A CONTRACT OF THE PARTY OF THE |

2. Equipment technical specifications check list

| IDLO's minimum Technical requirement | Your offer Please specify | Bidders to confirm compliance/non-compliance | |
|---|---------------------------|--|--|
| All items must be new brand-best quality. | | YESNO | |
| Goods should meet the specifications required. | | YESNO | |
| Original company packed | | YESNO | |
| Delivery Period: On need basis throughout the contract period under Framework Agreement | | YESNO | |
| Warranty Period | | YESNO | |

PERIOD OF CONTRACT

The period of framework agreement is for one year (12 months) with possibility of extension for another 12 months at IDLO's discretion and satisfactory performance.

3. Timeline for Products delivery

Vendor is to complete the supply & delivery of the goods requested through workorder within 3 working days within the framework agreement validity period:

| No. | Activity Description | Timeline to deliver the items after placing each workorder | Remarks |
|-----|---|---|---------|
| 1 | Supply & Delivery of goods for each workorder | 3 working days | |

4. PAYMENT SCHEDULE

The contractor will be paid based on the approved workorders issuance and successful delivery of the items, and submitting of original invoice.

PRICING SCHEDULE

| N | ITEM NAME | ITEM DESCRIPTION | Unit | QUANTITY | UNIT COST USD | TOTAL COST USD |
|----|---------------------------------------|---------------------|------|----------|---------------------|----------------------|
| 1 | Laptop mouse | A4 tech original | Pcs | 1 | | |
| 2 | Laptop mouse | HP original | Pcs | 1 | | |
| 3 | Desktop mouse | Dell Original | Pcs | 1 | | |
| 4 | Desktop mouse | HP original | Pcs | 1 | | |
| 5 | Dell keyboard sk- 8120 + palm rest | Dell original | Pcs | 1 | | |
| 6 | HP K1500 wired keyboard | HP Original | Pcs | 1 | | |
| 7 | Headphones | A4 tech original | Pcs | 1 | | |
| 8 | Headphones | HP original | Pcs | 1 | | |
| 9 | USB + ethernet Hub | HP original | Pcs | 1 | | |
| 10 | USB + ethernet Hub | Any | Pcs | 1 | | |
| 11 | Mousepad | Any | Pcs | 1 | | |

| RFQ No.: I | N_48_2020_AFG | | | | Technical Specifications |
|------------|---|------------------------------|-----|---|--------------------------|
| 12 | USB 4.0 Flash drive (metal body) 32GB, | HP | Pcs | 1 | |
| 13 | USB 4.0 Flash drive (metal body), 64GB | HP | Pcs | 1 | |
| 14 | USB 4.0 Flash Drive (metal body) 128GB | НР | Pcs | 1 | |
| 15 | Laptop bag | Cool Bell | Pcs | 1 | |
| 16 | Laptop bag | НР | Pcs | 1 | |
| 17 | Laptop bag pack | Bag pack HP or Cool Bell. | Pcs | 1 | |
| 18 | External Hard drive 1TB, | НР | Pcs | 1 | |
| 19 | External Hard drive 2TB, | HP | Pcs | 1 | |
| 20 | External Hard drive, 3TB | HP | Pcs | 1 | |
| 21 | External Hard drive 1TB | Transcend | Pcs | 1 | |
| 22 | External Hard drive 2TB, | Transcend | Pcs | 1 | |
| 23 | External Hard drive 3TB | Transcend | Pcs | 1 | |
| 24 | HDMI Cable (1 meters) | Cable (1 meters) | Pcs | 1 | |
| 25 | HDMI Cable (5 meters) | Cable (5 meters) | Pcs | 1 | |
| 26 | HDMI Cable (10 meters) | Cable (10 meters) | Pcs | 1 | |
| 27 | VGA Cable 1.5 meter | Cable 1.5 meter | Pcs | 1 | |
| 28 | VGA Cable 5 meter | Cable 5 meter | Pcs | 1 | |
| 29 | VGA Cable 10 meter | Cable 10 meter | Pcs | 1 | |
| 30 | Wireless keyboard and mouse | HP | Set | 1 | |
| 31 | Wireless keyboard and mouse | Logitech | Set | 1 | |
| 32 | Presentation Slide changer | Logitech | Pcs | 1 | |
| 33 | Dell P2419H Monitor | Dell | Pcs | 1 | |
| 34 | Cat6 cable | cable 5 meters | Pcs | 1 | |
| 35 | Cat6 cable | cable 10 meters | Pcs | 1 | |
| 36 | Projector screen stand | Projector screen stand | Pcs | 1 | |
| 37 | Air spray for laptops | Laptop air spray | Pcs | 1 | |

| Date: | | | | | | | |
|--|---------------------------|--|-----|---|--|----------------|--|
| Name, position and signature of the Bidder Duly authorised to sign this Bid | | | | | | | |
| | | | | | | Bidder's Stamp | |
| GRANT TOTAL USD | | | | | | | |
| | | DX2212,800 Lumens XGA (VGA plus HDMI) | | | | | |
| 44 | Projector | Sony VPL- | Pcs | 1 | | | |
| 43 | Electric projector screen | Electric Projector screen | Pcs | 1 | | | |
| 42 | SIM card cutter | Sim card cutter | Pcs | 1 | | | |
| 41 | External DVD Drive: | HP | Pcs | 1 | | | |
| 40 | IT Toolkit | IT Toolkit | Вох | 1 | | | |
| 39 | Ordinary phone | Ordinary phone | Pcs | 1 | | | |
| 38 | Liquid cleaning spray | Liquid cleaning spray for laptop | Pcs | 1 | | | |

Note:

- 1. Any changes towards the unit and format of this quotation form shall disqualify your offer.
- 2. The price should include delivery to IDLO office located at Camp Baron, Kabul, Afghanistan or any other location within Kabul city.
- 3. The rates and prices shall include all necessary costs for all labor, materials, tools and utilities, all overhead, profit, taxes and duties, together with all general risks, liabilities, insurance and requirements set out or implied in the Agreement.

Special Conditions:

- 1. Similar Previous Experience Proven (copy of PO/Contract) in supply and delivery of similar goods.
- 2. Any conflicts of interest, potential conflicts of interest, or relationships with IDLO, or staff must be declared as part of your submission.
- 3. Delivery schedule will be part of the evaluation of the bidders. Priority will be given to less delivery time.
- 4. Bidder should have valid business license. (copy is to be submitted as part of technical proposal).
- 5. Bidder should have corporate bank account. (copy is to be submitted as part of financial proposal).
- 6. Copy of National Identity Card (NIC) and valid passport for the winner bidder's key personal will be required for vetting purposes.
- 7. Taxation: The contractor shall be personally and exclusively responsible for the payment to any and all applicable jurisdictions of taxes, charges or other levies, if any, with respect to compensation or other payments received from IDLO in connection with this contract.

PREVIOUS EXPERIENCE FORM

| Description of services/goods/works/ | Country | Total amount of contract | Contract Identification and Title and Contact details of Client: (Name, Address, telephone, email, fax) | Year project was undertaken |
|--------------------------------------|---------|--------------------------------|---|-----------------------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

| Name, position and signature of the official representing requested entity | Stamp (if applicable) |
|--|-----------------------|
| | |
| Duly authorised to sign this quotation | |
| Date: | |

Important: Technical Specification of product specifying each item offered is essential and makes an integral part of the bid. Failure to provide necessary products technical specification deemed as non-compliant. IDLO reserves the right to reject any poor-quality item without any payment to supplier.

END OF ANNEX – A

ANNEX-B

IDLO GENERAL TERMS AND CONDITIONS

FOR THE PROCUREMENT OF GOODS

Any bid submission will imply the unconditional acceptance of IDLO General Terms and Conditions for the Procurement of Services.

The present General Terms and Conditions for the Procurement of Services (hereinafter referred to as "General Terms and Conditions") set forth the general terms and conditions applicable to the Parties under the Contract.

ANNEX-C

IDLO SUPPLIER CODE OF CODUCT

ANNEX 1 -

IDLO GENERAL TERMS AND CONDITIONS

FOR THE PROCUREMENT OF GOODS

GENERAL TERMS AND CONDITIONS FOR THE PROCUREMENT OF GOODS [CONTRACTS]

The present General Terms and Conditions for the Procurement of Goods (hereinafter referred to as "General Terms and Conditions") set forth the general terms and conditions applicable to any Contract for Goods and/or Purchase Orders for Goods issued by IDLO.

1. GENERAL STANDARDS OF PERFORMANCE

The Contractor shall carry out its work with due diligence and efficiency, conform to a high standard of moral and ethical conduct, and exercise such skill and care in the production and delivery of the Goods as is consistent with generally accepted professional standards.

The Contractor shall keep accurate and systematic records of its work.

The Contractor shall promptly furnish IDLO with any such information relating to the Goods as IDLO may from time to time reasonably request.

The Contractor shall neither seek nor accept instructions from any authority external to IDLO in connection with the production or delivery of the Goods.

The Contractor shall refrain from any action which may adversely affect IDLO and shall fulfill its commitments with the fullest regard to the interests of IDLO.

IDLO reserves the right to require original receipts and to audit the Contractor's accounts and records in the event that it has a good faith reason to believe that the Contractor has acted in violation of the Supplier's Code of Conduct or applicable law.

2. PERSONNEL

As the Contractor has legal status independent of IDLO, it shall be responsible for the professional and technical competence of its employees, officials, agents and representatives (hereinafter referred to as the "Contractor's Personnel") and/or subcontractors and will select, for work under the Contract, reliable individuals who shall perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

Should IDLO determine that an individual employed or subcontracted by the Contractor has violated these standards or the terms of the Contract, IDLO shall so inform the Contractor, who will take immediate steps to remove said individual from work under this Contract, without prejudice to its requirement for satisfactory completion of said work.

The Contractor's Personnel:

Shall comply with all the terms and obligations of the Contract;

Shall not be considered in any respect as being employees, consultants, agents or affiliates of IDLO;

Shall not have any power to commit IDLO in respect of any obligation or expenditure whatsoever;

Shall not be conferred any privilege or immunity that IDLO and its personnel enjoy as an intergovernmental organization;

3. PACKING

- (a) The Contractor will pack the goods with appropriate materials and with due care, in accordance with the normal commercial standards of export packing for this type of merchandise (i.e. standard commercial practice). Such packing materials used must be adequate to safeguard the goods while in transit.
- (b) The goods shall be packed and marked in a proper manner and in accordance with the instructions stipulated in the contract, any statutory requirements and any requirements of the transporters and manufacturers. In particular the goods shall be marked with the Purchase Order number issued by IDLO (if applicable), the net, gross and tare weights. The name of the contents shall be clearly marked on each container and all containers of hazardous goods (and all documents relating thereto) shall

bear prominent and adequate warnings. A documentation containing, as a minimum, the description of the goods (including accessories and attached spare parts) and its main sub-element, the user manual in English, and the maintenance and repair manual in English, shall also be provided with the goods.

- (c) All packaging materials shall be considered non-returnable and shall be destroyed. IDLO accepts no liability with respect to the failure to deliver to the Contractor's premises any empty package materials returned by IDLO unless the Contractor, within ten days of receiving notice from IDLO that the package materials have been dispatched, notifies IDLO in writing of such failure.
- (d) The Contractor shall be responsible for any damage or loss resulting from faulty or inadequate packing.

4. DELIVERY

The Contractor shall hand over the goods, and IDLO shall take over the goods, at the address and within the delivery date stipulated in the contract. All manuals, instructions, and any other information relevant to the goods shall be in English, unless otherwise stipulated in the contract. Notwithstanding any term used in this contract, risk of loss, damage to, or destruction of the goods shall be borne by the Contractor until IDLO takes physical delivery of the goods in accordance with the terms of the contract.

5. TRANSPORT AND FREIGHT

Unless otherwise stipulated, transport arrangements shall be undertaken by the Contractor who shall be responsible for payment of freight and insurance costs of the goods from the Contractor to the delivery address stipulated in the contract.

6. CUSTOMS DECLARATION

Contractor is responsible for customs clearance into the country of receipt of the goods and if the goods are subject to import duties, a customs declaration (which may also, if necessary, include an import license) shall be provided to the Contractor by IDLO, exempting IDLO from these charges.

7. EXPORT AND IMPORT LICENCES

- (a) If any export license or any other governmental authorization is required for the export of goods, it shall be the obligation of the Contractor to obtain any such license or governmental authorization. In the event of failure to obtain such a license or authorization within a reasonable time, IDLO may declare the Contract invalid.
- (b) If any import license or any other governmental authorization is required for the import of goods, it shall be the obligation of IDLO to obtain any such license or governmental authorization.

8. DELIVERY AND SUPERVISION

The Contractor shall provide the Goods at the place specified in the Contract, and within the delivery period stipulated in the Contract.

The Coordinator as defined in the Contract, shall oversee the Contractor's delivery of the Goods and verify that the Contractor carries out the tasks specified in this Contract and in accordance with the Coordinator's specific directions and recommendations over the course of the Contract.

In case of any impediment, which may result in the Contractor not abiding by the terms of the Contract, the Contractor shall immediately notify the Coordinator; such notification shall not release the Contractor from fulfilling its obligations under the Contract. IDLO may, at its discretion, however, accept deviations from the terms of the Contract without prejudice to any other rights and remedies set forth herein.

9. EXAMINATION AND ACCEPTANCE

Before any payment, with the exception of advance payment if any, IDLO shall examine the Goods. If they are deemed acceptable, IDLO shall proceed with the payment as defined in the Contract. The Contractor shall provide, when applicable and possible, all facilities for any such examination.

If the Contractor incurs costs or expenses because of IDLO's examination on the premises of IDLO, or elsewhere, the Contractor may ask for reimbursement of duly documented and justified costs.

(a) In case of rejection of the Goods provided, IDLO will communicate the grounds for rejection and timeframe for addressing IDLO's concerns. The Contractor will make every effort to address IDLO's concerns within the given timeframe. A new examination may also be carried out by the representatives of both Parties if promptly requested by the Contractor and before IDLO exercises any legal remedies. The Contractor shall bear the expenses of such an examination.

- (b) The examinations shall be carried out in good faith.
- (c) The sole individual or individuals authorized to accept the Goods provided under this Contract, on behalf of IDLO, are specified in the Contract.

10. PAYMENT

- (a) Unless expressly stipulated otherwise in the Contract, IDLO shall make payment by means of a bank remittance, within thirty (30) days of acceptance of the Goods by IDLO, and upon receipt of the corresponding invoice and any other documents specified in the Contract.
- (b) The price of the Goods shall be firm for the entire duration of the Contract and as stated in the Contract, and may not be increased, except by the express and written agreement of IDLO.
- (c) IDLO shall not pay any charge for late payment unless this has been expressly agreed to in writing.
- (d) Payment shall not be made for Goods that have not been accepted as provided for in Article 5 of these General Terms and Conditions. Payment alone by IDLO shall not be deemed to be acceptance of Goods.
- (e) Advance payment shall only be made if expressly authorized by IDLO in the Contract and only where normal commercial practice or the interests of IDLO so require.

11. PERFORMANCE SECURITY

If IDLO so requests in the Contract, the Contractor shall guarantee the due fulfillment of its obligations under the Contract by providing an unconditional and irrevocable bank guarantee serving as Performance Security from an established bank of good standing for an amount corresponding to 10% of the Contract value (exclusive of tax).

12. TAXES

The Contractor shall be personally responsible for the payment of taxes, charges or other levies, if any, with respect to compensation or other payments received from IDLO.

IDLO maintains a number of bilateral agreements in which countries confer upon IDLO certain privileges and immunities, including tax exemption. The Contractor's price shall be net of any taxes or customs duties that would normally be payable for the Goods or Services in the absence of such exemption. If it is subsequently determined that any taxes and duties from which IDLO is exempted have been included in the price paid by IDLO, the amount of such taxes and duties shall be refunded by the Contractor. In the event that the Contractor's price includes taxes or customs duties for which IDLO is exempt, IDLO may deduct such amount from the Contract price and payment of such corrected amount shall constitute full payment by IDLO. In countries where IDLO is not tax-exempt and where Goods or Services are provided, the price shall include all taxes due by IDLO under the fiscal legislation of such countries.

13. TITLE TO EQUIPMENT SUPPLIED BY IDLO

Title to any equipment and supplies that may be furnished by IDLO shall rest with IDLO and any such equipment shall be returned to IDLO upon termination of this Contract or when no longer needed by the Contractor. Such equipment, when returned to IDLO shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate IDLO for equipment determined to be damaged or degraded beyond normal wear and tear.

14. COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS

The Contractor guarantees that the Services and Goods provided by it are unencumbered by any third party's proprietary rights.

All intellectual property and other proprietary rights including but not limited to patents, copyrights, and trademarks, with regard to the deliverables, products or documents and other materials which bear a direct relation to or are produced or prepared or collected in consequence of or in the course of the execution of this Contract, shall belong exclusively to IDLO. At IDLO's request, the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring them to IDLO.

15. CONFIDENTIALITY

- (a) The Contractor shall not use any information acquired or developed in the course of this Contract for any purpose not authorized in writing by IDLO.
- (b) The Contractor is required to exercise the utmost discretion during the performance of the Contract.

 The Contractor may not communicate to any other person, government, or authority external to IDLO

- any information known to it by reason of its contractual relationship with IDLO which has not previously been made public, except with the written authorization of IDLO. Nor shall the Contractor at any time use such information to private advantage.
- (c) The Contractor shall be liable for any breach of confidentiality or any indirect disclosure that could harm the interests of IDLO. The extent of any such liability shall be directly proportional to the extent of the damage caused.
- (d) All maps, drawings, photographs, mosaics, plans, reports, recommendations, estimates, documents and all other data compiled by or received by the Contractor under this Contract shall be the property of IDLO, shall be treated as confidential, and shall be returned and/or delivered only to authorized IDLO officials in completion of work under this Contract.

16. ADVERTISING

Unless authorized in writing by IDLO, the Contractor shall not advertise or otherwise make public the fact it is supplying goods or services to IDLO. The Contractor shall not use the name, emblem, or official seal of IDLO or any abbreviation of the names of IDLO for advertising or for any other promotional purpose.

17. SOCIAL AND HUMAN RIGHTS

The Contractor shall respect fundamental social and human rights, and shall abide by the IDLO Supplier Code of Conduct and the IDLO Anti-Fraud and Anti-Corruption Policy.

In addition, the Contractor:

- represents and warrants that neither it nor any of its affiliates or subcontractors is engaged in any practice inconsistent with the rights set forth in the Convention of the Rights of the Child which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral or social development;
- warrants that neither it, nor any of its affiliates or subcontractors is engaged in the sale or manufacture of anti-personnel mines or of components used in the manufacture of such mines;
- confirms that neither it, its staff, nor any other recipients of funds under this Contract, has not, and further warrants that neither it, its staff, nor any other recipients of funds under this Contract, will support or fund, directly or indirectly, any drug trafficking or terrorism related activities, and further warrants that neither its staff, nor any other recipients of funds under this Contract will commit violations of human rights;
- further warrants that neither it, nor any of its affiliates or subcontractors is involved in the transportation or provision of services of human beings for purposes deemed illegal in either the country of origin, sale or delivery of the goods being provided under this contract;
- warrants that no official or employee of IDLO has been or shall be admitted by it to any direct or indirect benefit arising from this Contract or the award thereof.

18. SUB-CONTRACTING, THIRD PARTIES

- (a) The Contractor shall not, without the prior and express written approval of IDLO, assign, transfer, pledge, or make other disposition of this Contract or any part thereof, or any of the Contractor's rights or obligations arising out of the Contract to third parties or sub-contract any part of the work required under this Contract to third parties.
- (b) In the event that IDLO authorizes the Contractor to sub-contract part or all of the obligations under the Contract to third parties, the Contractor shall nonetheless remain bound by its obligations to IDLO under the Contract.
- (c) The Contractor shall be required to include in any sub-contract provisions enabling IDLO to enjoy the same rights and guarantees in relation to subcontractors as it enjoys in relation to the Contractor. However, the Contractor shall insert no language in any subcontract asserting or implying a direct relationship between IDLO and said subcontractor.
- (d) The terms of any sub-contract shall nonetheless be subject to the provisions of this Contract.

19. INSURANCE

- (a) The Contractor shall insure against all risks or loss, damage or injury caused by the Contractor, the Contractor's Personnel, or by any person acting on behalf of the Contractor during the performance of the Contract.
- (b) The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.

- (c) The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or its equivalent, with respect to its employees or subcontractors to cover claims for personal injury or death in connection with this Contract.
- (d) The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury or loss of or damage to property, arising from or in connection with the provision of the Goods or Services or the operation of vehicles, boats, airplanes, or other equipment owned or leased by the Contractor or the Contractor's Personnel or subcontractors performing work or services in connection with this Contract.
- (e) The Contractor shall, upon IDLO's request, provide IDLO with satisfactory evidence of the insurance required under this Article.

20. WARRANTY

The Contractor warrants that it is appropriately licensed to conduct business in the place of performance and is not the subject to any investigation or claim that could adversely affect Contract implementation and that the goods and services are: (a) of the quality, quantity, and description required by the Contract; and (b) free from any right or claim of a third party, including rights or claims based on copyright, patent, or other industrial or intellectual property rights.

Breach of this warranty may result in Contract termination as allowed for in this Contract, and/or result in the Contractor being backlisted from the IDLO supplier database or other databases to which IDLO subscribes or contributes to.

21. CONTRACT DELAY

IDLO may at its discretion, accept deviations from the deadline specified in the Contract, without prejudice to any other rights and remedies, and deduct from the price stipulated in the Contract, as penalties, a sum equivalent to 1% per day of the contractual price of the delayed deliver of the Goods or Services for each day of delay up to a maximum 15 days. After 15 days, IDLO has an option to terminate the Contract without incurring any liability for termination charges or any other liability of any kind.

22. LIABILITY AND INDEMNITY

IDLO shall neither be held liable, nor accept any claim for loss, damage, or injury sustained by the Contractor's Personnel.

The Contractor shall indemnify, protect and defend, at its own expense, IDLO and its agents and employees, from and against any and all actions, claims, losses or damages arising out of acts or omissions of the Contractor or the Contractor's Personnel in and relating to the performance of the Contract.

23. FORCE MAJEURE

In the event of any cause constituting force majeure, the affected Party (the "Affected Party") shall, as soon as possible, give notice and full particulars in writing to the other Party (the "Other Party"), of such occurrence or cause. On receipt of this notice, the Other Party shall take such action as, in its sole discretion, it considers to be appropriate or necessary in the circumstances, including the granting to the Affected Party of a reasonable extension of time, suspension or termination of the Contract under the terms and conditions provided for in Article 20. It is only once the condition of force majeure has been agreed by the Other Party, who shall not unreasonably deny it, that the Affected Party shall be relieved from liability for non-performance of its obligations.

Force majeure as used herein means any unforeseeable and irresistible act arising from causes beyond the control and without the fault or negligence of the Affected Party that renders the Affected Party unable wholly or in part, to perform its obligations and meet its responsibility under the Contract. Such act shall include, but is not limited to: modification of laws or regulations, strikes, lock-out or other industrial disturbances, acts of terrorism, wars (whether declared or not declared), blockades, embargoes, insurrections, riots, civil disturbances, explosions, epidemics, landslides, earthquakes, storms, lightning, floods and washouts.

24. NON-WAIVER OF RIGHTS

Failure of, or delay by, IDLO in the exercise of any rights or remedies provided by the Contract shall not be deemed a waiver of any rights of IDLO, and shall not release the Contractor from fulfilling its obligations.

25. TERMINATION

Termination of part of the delivery of Goods or Services

Without prejudice to the provisions on force majeure in these General Terms and Conditions, if the Contractor fails to provide any or all of the Goods or Services fully in accordance with the terms and conditions of the Contract including the time period specified, IDLO may, by notice given in writing, terminate the performance of such parts or part thereof as to which there has been default without incurring liability or termination charges of any kind. In case payments were made in advance, the Contractor shall reimburse IDLO for Goods or Services fully or partially not provided.

Termination of Contract for breach by the Contractor

IDLO shall have the right to terminate the Contract immediately without prior notice and indemnity, and demand the payment of any sums already paid to the Contractor if the Contractor is in breach of the Contract. In particular the following events are regarded as a breach of the Contract:

- (i) the Contractor ceases operations wholly or for a large part; or
- (ii) does not comply with any conditions of the Contract; or
- (iii) submits false, materially inaccurate or misleading, or incomplete information; or
- (iv) offers incentives, inducements or other benefit to any IDLO employees, including consultants and agents; or
- (v) does not provide the Goods or Services or provides them in unsatisfactory in terms of quality, timing and manner.

The Contractor shall immediately inform IDLO of the occurrence of any of the above events.

In such a case, the Contractor shall be bound to compensate IDLO for all damage, costs, and loss of interest, including all amounts due until the original termination date of the Contract, as well as all costs incurred by IDLO in legal and non-legal proceedings, including those for legal assistance, as a consequence of having to terminate the Contract. IDLO shall have the right to withhold any amount due under the present Article from any amount otherwise due to the Contractor from IDLO under this or any other contract.

IDLO may procure the Goods or Services from other sources and may hold the Contractor liable for any excess cost occasioned thereby, including transactional costs.

The provisions set forth in the present Article do not exclude the right of IDLO to exercise other legal rights, including its right to impose liquidated damages or, to demand payment or compensation for damages.

IDLO, at its own discretion, is legally and without intervention by the courts entitled to carry out itself or to have carried out any contractual obligation for which the Contractor is in default, at the full expense and risk of the Contractor.

Termination of Contract at the initiative of IDLO

IDLO may terminate the Contract for any reason with thirty (30) days' written notice. Upon receipt of notice of termination by IDLO, the Contractor shall take immediate steps to bring the work or service to a close in a prompt and orderly manner. The Contractor shall reduce expenses to a minimum and shall not undertake any further commitments under the Contract from the date of receipt of such a notice. The Contractor shall be entitled to pro-rate payment for any Service or Deliverable delivered prior to such termination.

26. AMENDMENTS AND ADDITIONS TO THE CONTRACT

IDLO personnel named or identified in the Contract are subject to change at any time without necessitating an amendment to the Contract. The Contractor shall be notified of any changes via mail or email, as soon as practicable.

All other provisions of the Contract and the Annexes thereto may be amended or supplemented only by means of a supplementary written agreement signed by the authorized representatives of the Parties.

27. PRIVILEGES AND IMMUNITIES

Nothing contained in the Contract or any course of dealing between the Parties shall be deemed a waiver, express or implied, of any privilege or immunity that IDLO enjoys as an international organization.

28. APPLICABLE LAW

Given the status of IDLO as an intergovernmental organization, the Parties expressly agree that the Contract shall be governed exclusively by the terms and conditions of the Contract, to the exclusion of any single national system of law. However, the Contractor shall comply with all applicable laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

29. SETTLEMENT OF DISPUTES

Except as otherwise provided in the Contract, any dispute between IDLO and the Contractor concerning the interpretation and performance of this Contract shall be settled by negotiation between the Parties.

If the dispute cannot be settled in accordance with paragraph (a) above or by another agreed mode of settlement, the matter shall, at the request of either Party, be settled by arbitration in accordance with the Arbitration Rules of the United Nations Commission on International Trade Law (UNCITRAL) as in force on the date of signature of the Contract. The appointing authority for the arbitrator shall be the Secretary-General of the Permanent Court of Arbitration. The forum of the arbitration shall be Rome, Italy. The language of the arbitration shall be English. The number of arbitrators shall be one.

Any arbitration award rendered in accordance with paragraph (b) above shall be final and binding on the Parties.

Apart from arbitration, there is no other means of dispute settlement available to the Parties, unless they otherwise agree.

30. SURVIVAL OF TERMS

The provisions of this Contract which, by their nature, should remain in effect beyond the termination or expiry of the Contract, including, but not limited to obligations under Articles 8, 9, 10, 11, 14, 17 and 24 of the General Terms and Conditions shall survive without any time limit.

31. CONTRACT EXECUTION

This Contract, including any amendments may be executed in counterparts, which, when taken together, will constitute one Contract. Copies of this Contract will be equally binding as originals and faxed, or scanned and e-mailed counterpart signatures will be sufficient to evidence execution, though IDLO may require the Contractor to execute an original signed Contract.

IDLO Supplier Code of Conduct

IDLO recognizes the universal and fundamental values enshrined in international instruments in the areas of human rights, labor, environment and anti-corruption.

IDLO expects its Suppliers to respect fundamental social and human rights, and the equal rights of men and women, take responsibility for minimizing the environmental impact of their activities, endorse ethical business practices and reach the following goals:

- **1. Supplier Relationships**: The provisions of this Code of Conduct set forth the expectations of all suppliers with whom IDLO does business. IDLO expects that these principles apply to suppliers, parent entities and subsidiary or affiliate entities, as well as all others with whom they do business including employees, subcontractors and other third-parties. IDLO expects that suppliers ensure that the rules and standards of this Code of Conduct are communicated to the employees and subcontractors.
- **2. Promoting the Principles of this Code of Conduct:** IDLO expects that its suppliers will establish and maintain appropriate management systems whose scope is related to the content of this Code of Conduct, and that they actively review, monitor and modify their management processes and business operations to ensure they align with the principles set forth in this Code of Conduct. All principles contained in this Code of Conduct are of equal importance independently of their order of appearance.
- **3. Subcontracting:** IDLO expects that its suppliers encourage and work with their own suppliers and subcontractors to ensure that they also strive to meet the principles of this Code of Conduct or equivalent set of principles.

Labor:

- **4. Freedom of Association and Collective Bargaining:** IDLO expects its suppliers to recognize and respect the rights of employees to freely associate, organize and bargain collectively in accordance with the laws of the countries in which they are employed, as well as core international principles on Freedom of Association and collective bargaining. IDLO recognizes the importance of open communication and direct engagement between workers and management and suppliers are to respect the rights of workers to associate freely and communicate openly with management regarding working conditions without fear of harassment, intimidation, penalty, interference or reprisal.
- **5. Forced Labor:** IDLO expects its suppliers to prohibit any use of forced, bonded or indentured labor or involuntary prison labor, and embrace employment practices consistent with international rules on forced labor. All work, including overtime work, will be voluntary and workers should be free to leave upon reasonable notice. Suppliers should also not mandate that workers hand over government-issued identification; passports or work permits as a condition of employment.
- **6. Child Labor:** IDLO expects its suppliers, at a minimum, not to engage in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child. The minimum admission to employment or work shall not be less than the age of completion of compulsory schooling, normally not less than 15 years or 14 where the local law of the country

permits, deferring to the greatest age. Additionally, all young workers must be protected from performing any work that is likely to be hazardous or to interfere with the child's education or that may be harmful to the child's health, physical, mental, social, spiritual or moral development. All suppliers should also adhere to legitimate workplace apprenticeship programs and comply with all laws and regulations governing child labor and apprenticeship programs.

- **7. Discrimination:** IDLO does not tolerate any form of discrimination in hiring and employment practices on the ground or race, color, religion, gender, sexual orientation, age, physical ability, health condition, political opinion, nationality, social or ethnic origin, union membership or marital status. IDLO also discourages discrimination regarding access to training, promotion, and rewards.
- **8. Working Hours:** IDLO expects its suppliers to comply with all applicable working hour requirements as established by local law, and should never exceed 60 hours per week, including overtime, except in emergency or unusual situations. Suppliers must ensure that all overtime work is voluntary and compensated at the prevailing overtime rates. Suppliers are encouraged to ensure that workers are provided with one day off in every seven-day week.
- **9. Compensation:** IDLO expects its suppliers to comply, at a minimum, with all wage and hour laws and regulations, including those pertaining to minimum wages, overtime wages, piece rates, other elements of compensation and to provide legally mandated benefits.

Human Rights:

- **10. Human Rights:** IDLO expects its suppliers to support and respect the protection of internationally proclaimed human rights and to ensure that they are not complicit in human rights abuses.
- **11. Harassment, Harsh or Inhumane Treatment:** IDLO expects its suppliers to create and maintain an environment that treats all employees with dignity and respect and will not use any threats of violence, sexual exploitation or abuse, verbal or psychological harassment or abuse. No harsh or inhumane treatment coercion or corporal punishment of any kind is tolerated, nor is there to be the threat of any such treatment.
- **12. Health and Safety:** IDLO expects its suppliers to follow all relevant legislation, regulations and directives in country in which they operate to ensure a safe and healthy workplace or any other location where production or work is undertaken. At a minimum, suppliers should strive to implement recognized management systems, reasonable access to potable water and sanitary facilities; fire safety; emergency preparedness and response; industrial hygiene; adequate lighting and ventilation; occupational injury and illness and machine safeguarding. Suppliers will also ensure these same standards apply to any dormitory or canteen facilities.
- **13. Mines:** IDLO expects its suppliers to strive not to engage in the sale or manufacture of anti-personnel mines or components utilized in the manufacture of anti-personnel mines.

Environment:

- **14. Environmental:** IDLO expects its suppliers to comply with existing legislation and regulations regarding the protection of the environment. Suppliers should wherever possible support a precautionary approach to environmental matters, undertake initiatives to promote greater environmental responsibility and encourage the diffusion of environmentally friendly technologies implementing sound life-cycle practices.
- **15. Chemical and Hazardous Materials**: Chemical and other materials posing a hazard if released to

the environment are to be identified and managed to ensure their safe handling, movement, storage, recycling or reuse and disposal.

- **16. Wastewater and Solid Waste:** Wastewater and solid waste generated from operations, industrial processes and sanitation facilities are to be monitored, controlled and treated as required prior to discharge or disposal.
- 17. Air Emissions: Air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone depleting chemicals and combustion by-products generated from operations are to be characterized, monitored, controlled and treated as required prior to discharge.
- **18. Minimize Waste, Maximize Recycling:** Waste of all types, including water and energy, are to be reduced or eliminated at the source or by practices such as modifying production, maintenance and facility processes, materials substitution, conservation, recycling and reusing materials.

Drug trafficking and Terrorism:

- **19. Drug Trafficking:** IDLO expects its supplier to warrant that neither they, nor any of their employees and subcontractors, are engaged in the manufacture, sale, transportation, or distribution of any drug or narcotic substance deemed to be illegal in either the country of manufacture or delivery of the goods or services to be provided to IDLO.
- **20. Terrorism:** IDLO expects its supplier to warrant that neither they, nor any of their employees and subcontractors, are engaged directly or indirectly in terrorism, or in the finance or support to terrorists.

Bribery & Corruption:

- **21. Corruption:** IDLO expects its suppliers to adhere to the highest standard of moral and ethical conduct, to respect local laws and not engage in any form of corrupt practices, including extortion, fraud, or bribery, at a minimum.
- **22. Conflict of Interest:** IDLO suppliers are expected to disclose to IDLO any situation that may appear as a conflict of interest, and disclose to IDLO if any IDLO official or professional under contract with IDLO may have an interest of any kind in the supplier's business or any kind of economic ties with the supplier.
- **23. Gifts and Hospitality:** IDLO does not accept any type of gift or any offer of hospitality. IDLO will not accept any invitations to sporting or cultural events, offers of holidays or other recreational trips, transportation, or invitations to lunches or dinners. IDLO expects its

suppliers not to offer any benefit such as free goods or services or a work position or sales opportunity to an IDLO staff member in order to facilitate the suppliers business with IDLO.

24. Monitoring and Evaluation: IDLO may conduct on-site evaluations and inspections of its supplier's facilities and those of their subcontractors to review their progress towards these principles. It is the expectation of IDLO that suppliers, at a minimum, have established clear goals toward meeting the standards set forth in this Code of Conduct. IDLO may monitor that milestones have been set and management systems have been put in place to ensure that the principles set out in this Code of Conduct have been met and failure to do so may impact the future ability of a supplier to do business with IDLO.