



Request for Proposal for Vocational Training Services

WORLD VISION AFGHANISTAN

Background

World Vision (WV) is an international non-profit organization with an active presence in 120 countries around the world. The goal of this organization is to provide humanitarian assistance to vulnerable communities with a focus on children. World Vision Afghanistan (WVA), a subsidiary organization, began its work Herat, Afghanistan in 2001. Since then, this organization has been providing health, livelihood, agriculture and educational services to the people of in the Western provinces of Afghanistan namely Herat, Badghis and Ghor. The call and aspiration of World Vision Afghanistan is to inspire hope and create a better future for Afghan children and their communities within the areas targeted by its programs.

The Purpose

WVA under two livelihood projects seeks to empower 450 vulnerable families socially and economically in Herat, Afghanistan to improve their standard of living, better provide for the children in their care through provision of vocational skills and diversified livelihood opportunities. The overall purpose of the projects is to build the resilience of vulnerable families in coping with lost income and future economic shocks through the provision of vocational training programmes, linking them to suitable livelihood opportunities through job facilitation and employment services. This in turn will enable them to increase their family income and ultimately be able to sustain their children's right to education and nutritious food.

With funding from World Vision Hong Kong, World Vision Canada, World Vision Afghanistan is implementing a project aimed at increasing employment and income generation opportunities for caregivers of street working children in Herat District through enhancing their employability skills and capacities. In order to support vulnerable families in addressing their economic needs, WVA will offer a range of livelihoods services that will improve beneficiaries' access to livelihoods opportunities, based on their households needs.

Specific Objective:

WVA will hire a vocational training service provider to provide practical skills training, business skills and workforce efficiencies development for a minimum of 450 individuals under two livelihood projects. The service provider must be able to provide a) life and soft- skills, b) business management training, and c) Vocational Trainings, which include:

1. House electric wiring
2. Plumbing (water and gas)
3. Refrigeration and Air conditioning Repair
4. Bag-making
5. Motorbike repair and maintenance
6. Hairdressing for women
7. Food and fruit processing
8. Intermediate and Advanced Tailoring

9. MDF Carpentry

In addition, the TVET service provider should include literacy & numeracy as well as marketing courses in the curricula. The TVET provider should also ensure COVID-19 prevention measures and provide adequate WHO approved checks and equipment (sanitizers, water washing facilities and temperature checks).

After the trainings, beneficiaries should receive a recognised certificate, endorsed by the Ministry of Ministry of Labour and Social Affair / MoLSA or any recommended GoA institutions and a toolkit corresponding the vocation worth 7,700 AFN (100 USD) only once as well as the transportation fee of 6600 AFN (85 USD) for six months – 1100 AFN per month.

It is worth mentioning that beneficiaries are coming from Meldon, Payeenow, Hindusoozi, Darb-e-Kandahar and Shalbafan.

Duration

The implementation will start on 01 November 2020 and will finish on 30 April 2021.

Location

The training centre must be based in the Herat city.

Applications requirements

Qualified providers are expected to send their Applications/Technical proposal including:

1. General description and historical background of the applicant, along with the conducted activities and previous related experience by sharing examples.
2. The capacity and the approach used in developing and conducting similar trainings.
3. TVET License from MoLSA
4. Verification Letter from MoLSA / DoLSA that the applied curricula are based on NSDP standards
5. Evaluation reports produced by an external evaluator (DoLSA/MoLSA or Consultant)

Applicants should apply directly to WVA's procurement team as listed in this advertisement

Evaluation Criteria

WVA will use the following criteria to assess applicants:

1. Clear curricula on the suggested trainings and similar with a timeline of each course based on the NSDP standards.
2. Experience and background of the service provider in the training delivery.
3. Availability a job facilitation center(s) to reach out potential employers for job opportunities in Herat city.
4. Availability of TVET centers equipped with all the training equipment for the suggested trainings in Herat city.
5. Capability of providing tool kits for the trainees including procurement and delivery.
6. Center's condition and capacity for having courses running in parallel.
7. Availability to WVA's monitoring of classes, quality, attendance collection and follow up
8. Conducting tracer studies for beneficiaries two months after graduation.
9. Be able to find jobs for 50% of the TVET graduates at least.
10. The cost per beneficiary including all the needed costs

11. The supplier should have the financial capacity to run the TVET on its own budget for two months until the first instalment is released.

Financial Terms

1. The payment for the service will be provided in three instalments (the first instalment at the end of month two, the second instalment at the end of month four and the last instalment depends on the percentage of graduated placed in the job market which is indicated in the Evaluation Criteria # 9).
2. The instalments will be paid upon completion of each two months of the training considering the # of the participants, the recorded attendance and percentage of job placement among the graduates.
3. If a beneficiary quits vocational training during the training, the supplier can only claim for the period that s/he attended the training.
4. The supplier should provide all documents requested by WVA Finance Department including but not limited to Invoice, Participants' List, Signed Attendance Sheet, Monthly Transportation Payment Sheet, Toolkit Distribution Sheet etc.
5. The supplier should provide toolkit purchase documents worth 100 USD. WVA project teams will check and ensure that the toolkit purchased corresponds the needs of graduates and values 100 USD.

Financial Proposal must specify the following:

A detailed budget breakdown **per beneficiary** for the services requested in the above objectives including all costs (TVET services, literacy & numeracy and marketing courses costs, toolkit, transportation allowance to beneficiaries, and certificate and so on).

Interested TVET Service Providers are expected to submit their RFP to afgo_procurement@wvi.org no later than 15 October 2020.