

Aga Khan Foundation (AKF), Afghanistan Consultancy announcement

Position Title: Coaching and mentorship on Saffron
No of Position: 01 Firm/Individual
Duty Station: Bamyan
Announcing Date: 27/10/2020
Closing Date: 07/11/2020
Vacancy #: BRO/10/20/022

The Aga Khan Foundation, Afghanistan (AKF (Afg)) is an agency of the Aga Khan Development Network (AKDN), a group of international, private, non-denominational development agencies working to improve living conditions and opportunities for people in some of the poorest parts of the developing world. The Network's organizations have individual mandates that range from the fields of health and education to architecture, rural development and promotion of private-sector enterprise and institutions that seek to empower communities and individuals, usually in disadvantaged circumstances, to improve living conditions and opportunities.

The Aga Khan Foundation (AKF) is a non-denominational international development agency established in 1967 by His Highness the Aga Khan. Its mission is to develop and promote creative solutions to problems that impede social development, primarily in Asia and East Africa. Created as a private, non-profit foundation under Swiss law, it has branches and independent affiliates in 19 countries.

AKF seeks to provide sustainable solutions to long-term problems of poverty, hunger, illiteracy, and ill health. In Afghanistan, AKF works with rural communities in mountainous, remote or resource poor areas to improve quality of life in the areas of natural resource management, market development, governance, education and health.

At present, it is seeking exceptional individual or firm to fill the consultancy position of **Coaching and mentorship on Saffron**.

1. Rationale

Mentoring/Coaching helps to build a positive and concrete change in the capacity of vocational training graduates in saffron value chains last year and to boost the transfer of knowledge from the coach/mentor to the graduates to promote their businesses. In case of saffron product, coaching and mentoring become profoundly beneficial for the career growth of the graduates.

2. Scope of work

Mentoring/Coaching in saffron value chain seeks to build wisdom – the ability of graduates to apply skills, knowledge and experience to new situations and processes of marketing, sorting and packaging of saffron products. Coaching focuses on meeting very specific objectives within a set period. Coaching is mainly concerned with performance and development of marketing, sorting and packaging. To build the technical capacity of graduates in processing and packaging of saffron products to generate income through proper managing, operating, and developing of their business/enterprises.

3. Main Duties and Responsibilities

- Assess the needs of graduates on Saffron processing, packaging and marketing
- Prepare work plan for delivering training in processing, packaging and marketing of saffron product.
- Provide technical advices and support to the graduates during the coaching and mentorship.
- Provide training in saffron processing, packaging and storage.
- Provide final report on the implementation of the tasks after finishing the coaching and mentorship.
- Regular follow-up and provision of technical support to the graduates in applying learned knowledge and skills in the workplace.

- Provide on-job technical and advisory support to the graduates/producers individually or in groups.
- Increase adoption of improved livestock by improving knowledge and skills of intervention graduated through regular practice and feedback.
- Build business plan for trainees both long-term and short-term.

4. Qualifications Required

- Bachelor's degree in agriculture
- At least 2 years' experience working as coach and mentor in saffron value chain
- Excellent communication skills to engage communities and develop the required level of trust to effectively implement the project activities
- Ability to build positive working relationships with communities.

5. Timeline

- One month and 15 days

6. Reporting line

Coach / Mentor is responsible to report to the Economic Inclusion Area Officer and Regional Senior Officer

7. Work location(s)

Kahmard and Saighan /Bamyan

8. Terms of Payment

- 25% will be paid by upon completing 25% of the activities
- 75% will be paid by completion of all activities

Application

Interested applicants should submit their application/Proposal along with the cover letter to Bamyan.hr@akdn.org no later than 07th November 2020.

Important Notes:

- Please quote the Vacancy Number as the Subject of the e-mail when applying.
- No supporting documents (e.g. diplomas, recommendation letters, identification card(s) etc.) are required at this stage.
- Only short-listed candidates will be contacted for further assessment.

Female candidates are encouraged to apply. Aga Khan Foundation Afghanistan recruitment and selection procedures reflect our commitment to equal opportunity and safeguarding of children, beneficiaries, partners, community members and employees in accordance with AKF(Afg)'s safeguarding policy.

Your details and information shared on this advertisement shall remain confidential.