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House # 219, Street #5, Phase A,

District #10, Shahr-e-Naw, Kabul, Afghanista

[Info@medica-afghanistan.org](mailto:Info@medica-afghanistan.org)

Website: [www.medicaafghanistan.org](https://nam01.safelinks.protection.outlook.com/?url=https%3A%2F%2Furldefense.proofpoint.com%2Fv2%2Furl%3Fu%3Dhttp-3A__www.medicaafghanistan.org_%26d%3DDwMFaQ%26c%3D0u3nQZwm2He4OdaqbWh55g%26r%3DX_P1ofa2saq2Mni7OM2jNt1VXbx8EIKDk1Ssq3THbG4%26m%3DdgzhYEKKcDEG36bIo7BWXWqip3iH-j9ah7mz8yFrPBI%26s%3DLZEKMB8VMMl8Fw-TZqiyHotanP9-z8E07HTEbgmMRwY%26e%3D&data=02%7C01%7C%7Ca10a93226c6947f50dc008d827cdb250%7C2bcd07449e18487d85c3c9a325220be8%7C0%7C0%7C637303111691687687&sdata=RCvvmEkPL7%2FArKnNcPTsa3cksZzpbkLjHkIdIXPMSlM%3D&reserved=0)

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**Short-term Consultancy**

**International Training Consultant**

**with a Special Focus on assessing Material & Non Material compensation in Afghanistan**

**Medica Afghanistan (MA-WSO) Background:**

*Medica Afghanistan* (MA-WSO) is a non-profit, non-political, non-governmental women’s organisation operating in Kabul, Mazar, Herat, Samangan and Baghlan. We support women and girl survivors of gender-based violence and women and girls in conflict with the law, through robust legal representation and defence, psychosocial counselling and support, and, advocacy. We also undertake trainings for other organisations and government entities in appropriate support to female survivors; in women’s rights and in trauma-sensitive work. Our advocacy work is done in collaboration and as part of various CSO and women’s rights networks in Afghanistan.

MA-WSO was established in Kabul in 2002 by *Medica Mondiale e.V.,* a German-based non-governmental feminist organisation defending women and girls in war and crisis zones throughout the world. There are currently independent national *Medica* organizations in Bosnia-Hercegovina, Kosovo, Afghanistan and Liberia; as well as partnerships between *Medica Mondiale* Germany with numerous women’s groups in Europe, Africa and the Middle-East. In December 2010, MA-WSO was officially registered in Afghanistan as an independent national women’s organisation.

**Information on the Applying Compensation By MA :**

We have dedicated ourselves to this work because although the Law on Elimination of Violence Against Women has been around since 2009, Article 6 and Article 41 on the right of compensation, has not been routinely actioned or put to practice by justice actors, lawyers and prosecutors.

Pursuant to the law, perpetrators of violence against women are liable to pay compensation for actions which cause spiritual and material damages - in addition to other monetary and non-monetary forms of punishment. The aim of compensation is not to eradicate harm, but to restore a person to his/her original position (as best as is possible). It serves as a “legal consideration” for the harm incurred.

Fortunately, MA defense lawyers have been trained on how to assess damages in compensation claims, which is a highly specific and technical discipline in law. We have studied the laws and methods of other countries and indeed, we are proud to share that we have been successful in obtaining **USD$ 12,317.00** for our clients in 2017 and 2018 – though it was, at times, a tough battle.

We believe that by doing so, we will be taking an extra step towards eliminating violence against women.

**The consultancy tasks are:**

1. To build the capacity of LAP team of MA on the subject matter of Compensation (including are Material as well as non-Material compensation)
2. The legal consultant will be developing and producing tool for the assessment material and non-material compensation for compensation claims to help MA lawyers in their case processing.
3. This tool will be developed and shared with MA legal aid program team for its practically in the field in Kabul and provinces
4. Through skype call one person in each MA provincial offices (LAP team members) will have an orientation of its practice and measurement within the duration of this contract
5. By the comments or suggestions based on ground experiences, consultant will adapt the language and terms of the tool, when and where required within the duration of this contract.

The training manual would be used as training tool for legal aid worker.

**Skills and knowledge required**

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| --- | --- | --- |
| **Skill** | **Essential** | **Preferred** |
| **Training of Trainers experience** | At least 8 years’ experience of delivering trainings on advocacy and campaigning | Preferably from a southern perspective, working with legal practitioners, MPs and civil society |
| Experience training trainers to support positive change for women and girls (at least 2 ToTs) | Experience training women’s groups working in Afghanistan or Asia. |
| **Editing, writing and curricula development** | Proven experience of designing training materials, curricula and tools for women’s rights advocacy | Experience designing ToTs regarding to Afghan Law. |
| Proven ability to reshape, rework and improve evidence/case-studies |
| Superior research, drafting and writing skills |
| **Women’s rights knowledge and commitment** | Commitment and passion to end violence against women and girls | Knowledge of the Afghan culture, political and social structures. |
| Knowledge of legal procedures, laws and institutions in Afghanistan. |
| Legal and/or medical background. |
| A feminist and activist perspective, gained in lobbying and campaigning to change negative practices, laws and procedures. |  |
| **Work with stakeholders to successfully eliminate harmful practices** | Experience working as part of women’s coalitions and networks collaborating on action to change laws, processes and institutions detrimental to women and girls. | Direct work on ending virginity-testing |
| Ability to argue and change attitudes including by using scientific and legal arguments |
| **Language skills** | Fluency in English language | Knowledge of Dari, Farsi or Pashtu |
| **Technical skills** | Ability to work and engage with the MA-WSO staff on a daily basis to get inputs and collaborate | Design, graphics and info-graphics skills. |

**Language of the Training manual:** English (American English) and Dari

**Time line:**  15th May – 30th September

**Number of days required**: minimum of 60 days, maximum of 70 days

**Practical arrangements:** However, the trainer will be expected to be in Kabul for the need assessment (1 week) and for the training (1 week).

**Deadline for applications: 05th May 2021**

**Service Payment**

The consultant should give us a cost break down for the service charges

**How to apply:**

Please send your

1. CV
2. A cover letter explaining how you fits the criteria.
3. Details of TOT and trainings already designed and run.
4. An outline plan for how you would approach the work to MA-WSO.
5. Please provide details about your availability, daily rate, an email address and telephone (WhatsApp) contact number.

Submission Email:

[hr@medica-afghanistan.org](mailto:hr@medica-afghanistan.org)

info@medica-afghanistan.org